



**IMAGINE**  
**AN OPPORTUNITY TO RECOUP A PERCENTAGE OF YOUR**  
**WSIB PREMIUM**  
**AND**  
**REDUCE WORKPLACE ACCIDENTS**  
(rebates are separate and apart from your NEER rebate or surcharge)



**LIASE WITH PEERS IN YOUR INDUSTRY**

**ATTEND FIVE ANNUAL HEALTH AND SAFETY SEMINARS**  
(COST INCLUDED WITH MEMBERSHIP FEES)

**BE A PART OF A GROWING NUMBER OF FIRMS WHO EXPERIENCE**  
**LOWER THAN INDUSTRY AVERAGE FREQUENCY AND SEVERITY RATES**

**JOIN THE WSIB PAC SAFETY GROUP IN 2010**

Safety groups were developed by the WSIB Preventions Department in 2000. Today, the small number of founding participants has grown to include over 4000 member firms and over 50 safety groups representing a variety of industrial sectors in Ontario.

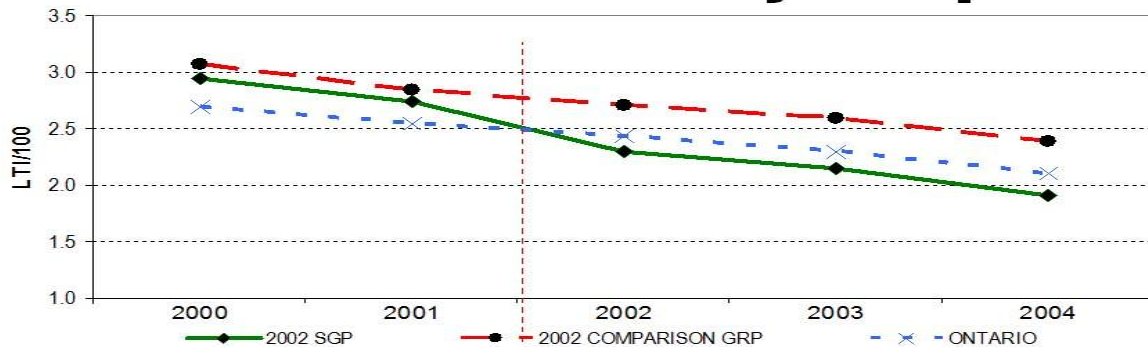
**Call now to enquire about attending an information session**

**Nicki Dryburgh ph 416-265-5166**

**Larry Dworkin ph 416- 496- 5075**

**[www.wsibpacsafetygroup.ca](http://www.wsibpacsafetygroup.ca)**

**Performance of Safety Groups**



•Lost Time Injury claim rates for continuous firms that joined a SGP in 2002 and remained in the program through to 2004 compared to a comparison group of non-participants



### **PROGRAM REQUIREMENTS**

Attend a minimum of 3 of 5 annual General Meetings  
Complete 5 safety incentives specific to your in house needs by Nov 2009  
Submit periodic progress reports at pre announced dates throughout the year  
If selected, agree to participate in a year end WSIB Program Evaluation Audit

**The deadline for joining a 2010 safety groups program is Nov. 31, 2008**

### **WHO ATTENDS GENERAL MEETINGS**

Health and Safety Managers, Small Business Owners, or any Decision Making Member of the Firm should attend however other interested employees are encouraged to attend

### **FACTORS DRIVING THE ANNUAL REBATE**

Member firms successful completion of the program safety incentives (elements)  
Member firms demonstrate a collective drop in Frequency and Severity rates

### **WHY JOIN THE WSIB PAC SAFETY GROUP**

As a current member of The Packaging Association of Canada you are already aware of the high quality of service which we provide to our customers. We pledge to provide that same leading quality of service and program support to our safety group members

#### **WSIB PAC SAFETY GROUP SAFETY GROUP 2009 MEMBERSHIP FEES**

Per site:

1 – 24 employees	\$200.00 + GST
25 – 49 employees	\$400.00 + GST
50 – 149 employees	\$700.00 + GST
150 + employees	\$900.00 + GST

**PAC offers competitive safety group membership rates**

### Contact

**Nicki Dryburgh BCRSP**

**Tel: 416-265-5166**

**F: 416-490-7844**

**E: [pacsafetygroup@sympatico.ca](mailto:pacsafetygroup@sympatico.ca)**

**Larry Dworkin Ph 416 496-5075**



*WSIB PAC Rebates awarded to participating members*

2002	\$554,066.52
2003	\$705,363.14
2004	\$473,090.22
2005	\$241,833.27
2006	\$448,274.94
2007	\$814,065.52
2008	\$714,170.06
2009	Positive Year End Performance

*Rebate Formula*

*\$2,500 plus percentage premium per WSIB account number*

***In 2010 WSIB Premium Rates will rise on average of 3.7%***

***Help to reduce your WSIB related costs  
Join a WSIB Safety Groups Program  
Get back some premium dollars  
Watch your accident rates drop to below industry average***